

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

SINGLE COPIES TEN CENTS

Massive effort by COPE helps LBJ, Democrats sweep county

from the EDITOR'S CHAIR

STOOP LABOR

Corporation farmers claim that American workers won't do "stoop" labor. Therefore, their argument goes, foreign workers must be imported — including Mexican "Braceros."

Unions point out that most Americans won't do farm labor because the pay is miserably low.

We should cut off the supply of imported "Braceros," which subsidizes the big farmers and keeps the level of wages low in agriculture, the California Labor Federation says.

A lengthy impartial study by the University of California at Los Angeles proves that labor is probably right — and the corporation farmers wrong.

Undertaken by UCLA at the request of the State Department of Employment, the study is based on hour-long interviews of more than 660 jobless persons in Los Angeles

PAY FACTOR

Forty-eight per cent of those interviewed said they would perform jobs now done by Braceros — under certain conditions.

The "certain conditions" included higher pay.

Of those willing to do farm jobs, only 16 per cent said they would work for less than \$55 a week. But 29 per cent would work for \$65 or less, 38 per cent for \$75 or less, and 58 per cent for \$85 or less.

MYTH BLASTED

The report also blasted the "stoop" labor myth.

Where "the most stooped of all stooped labor field work — using a short-handle hoe" — paid more than other jobs a few miles distant, farmers had no trouble getting workers for the hoe work.

But there was a shortage of grape pickers, a "stand-up" job which paid less, the report said.

The report said the average annual pay of farm workers in California last year was \$1,355, including money earned at non-farm jobs.

In addition to higher pay, the study proposed:

- State unemployment insurance for farm workers.

(This is already available to

MORE on page 7

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'Don't buy any Standard or Chevron gas'

The AFLCIO Oil, Chemical and Atomic Workers has launched a full-scale "Don't Buy" campaign against Standard Oil Company of California.

The union has urged all friends of labor not to purchase Standard of California's gasoline, oil or other products.

These are marketed under the Chevron brand name, as well as through Standard Stations, Inc.

Gale T. Jacobs, president of OCAW Local 1-561, told the Alameda County Central Labor Council last week that Standard of California has refused to match the settlement made by all other major oil firms.

All other major oil companies agreed last summer to a 4½ per cent wage and benefit package, including a two per cent general wage increase, an additional week of vacation for employees with five or more years' service, and other improvements.

Standard, by far the largest West Coast oil producer, offered only a 3½ per cent pay increase without any fringe improvements and demanded other concessions in return, Jacobs said.

RICHMOND REFINERY

Local 1-561 represents most production and maintenance employees at the Richmond refinery. OCAW also represents employees at the El Segundo refinery, as well as in other areas.

Jacobs said the "Don't Buy" campaign has already been sanctioned by the international union and the Contra Costa County Central Labor Council.

He said the campaign was being launched instead of strike action.

A major provision accepted by

MORE on page 7

Picket moratorium ends at Pleasanton schools

Picketing was scheduled to resume this Thursday at Amador Valley High School and Pleasanton Elementary School.

International President Russell R. Crowell of the AFLCIO Laundry and Dry Cleaners Union said the union had removed pickets with the understanding the school board and superintendent would take steps to stop sending school laundry to the non-union Pleasanton French Laundry.

"They have apparently made no efforts in that direction. So we are resuming picketing," Crowell said.

Meetings on BARTD pact are continuing

Meetings are continuing to pave the way for a construction labor agreement between unions and the Bay Area Rapid Transit District.

J. L. Childers, business representative for the Alameda County Building Trades Council, said this week that talks are still exploratory. No negotiating committees have been named.

Talks are being held with the Bechtel Corp., which is representing BARTD directors in discussions with building trades unions seeking a basic contract, Childers said.

TEAMSTERS SUPPORTED

At their last regular meeting, Building Trades Council delegates voted to support the Teamsters in their drive to organize drivers for Modular Movers.

Business Representative Childers also reported that pickets had been placed at the Modulux, Inc., project in Livermore. When the firm decided to assign the project to a general contractor who had signed a Building Trades Council agreement, the pickets were withdrawn, Childers said. He added that union conditions now prevail on the project.

NON-UNION CONTRACTOR

Childers also reported on a "non-union" landscape contractor for the City of Oakland, Russ B. Gregory, who is under investigation by the Recreation Department at the BTC's request, he said.

Childers said the investigation concerns possible payment of wages below prevailing standards. If this is found to be true, Childers told the council, penalty provisions of the State Labor Code will be invoked.

Childers said this week that Gregory has answered the Recreation Department's query, and the data submitted will be studied by the Building Trades Council before further action is taken.

U.C. LABOR CENTER

President Paul Jones reported that a Center for Labor Research

MORE on page 7

COPE meeting

The Alameda County AFLCIO Council on Political Education will hold its regular meeting at 5:30 p.m. Tuesday, Nov. 10, in the William P. Fee Memorial Room of the Labor Temple, according to Secretary-Treasurer Robert S. Ash.

Endorsed candidates do well in WTH contest

Organized labor was given a massive share of the credit for Tuesday's big Alameda County margins for President Johnson and Senator Salinger.

The Alameda County AFLCIO Council on Political Education — with what was termed an unprecedented turnout of volunteer union members — helped pile up overwhelming margins for incumbent Democratic Congressmen Jeffery Cohelan (7th Dist.), George P. Miller (8th Dist.) and Don Edwards (9th Dist.).

COPE volunteers, in the biggest labor political effort since the fight against the so-called Right-to-Work Amendment in 1958, also played major roles in re-electing Alameda County's four incumbent Democratic members of the State Assembly, Carlos Bee (13th Dist.), Robert W. Crown (14th Dist.), Nicholas C. Petris (15th Dist.) and William Byron Rumford (17th Dist.).

Douglas J. Hill, the COPE-endorsed Democratic candidate in the still-predominantly Republican 16th Assembly District, piled up a respectable 30,053 votes, according to nearly-complete returns as the East Bay Labor Journal went to press. But he was defeated by Republican incumbent Don Mulford, who received 46,489 votes with 428 out of 435 precincts in the district reporting.

WASHINGTON TOWNSHIP HOSPITAL RACE

In the hotly-contested Washington Township Hospital District race, COPE-endorsed James L. Blawie topped a field of seven candidates — including two incumbents — according to returns from 182 out of 194 precincts.

The second seat at stake was still in doubt as the Labor Journal went to press. Although COPE-endorsed Richard J. Travers was in fourth place, the first four candidates were so close that the 12 holdout precincts could change the picture, COPE officials said.

The incomplete returns gave: Blawie, 13,910; M. F. Silva, 12,537; A. E. Alameda, 12,506, and Travers, 12,236. The other three candidates ran far behind.

OTHER LOCAL CONTESTS

COPE-endorsed candidates were defeated in three other Alameda County contests, including Jacqueline Taber and Clifford B. Bachand, candidates for Oakland-Piedmont Municipal Court, and William C. Roddick Jr., secretary-treasurer of Contra Costa Retail Clerks Local 1179, running for Ward No. 6 of the East Bay Regional Parks District.

Alameda County also followed statewide trends in approving Propositions 1, 2 and 3 — the statewide bond issues — but in running contrary to labor endorsements in passing controversial Propositions 14 and 17 by wide margins.

HUGE MARGIN FOR PRESIDENT JOHNSON

With 2,095 out of 2,155 precincts reporting, Alameda County gave President Johnson 269,314 votes, to 136,066 for Senator Goldwater.

In the U.S. Senate race, with the same number of precincts in, this county gave Senator Salinger 222,050 votes, to 178,061 votes for Republican George Murphy.

Marathon UAW-GM sessions continue at Fremont plant

Marathon bargaining sessions between United Auto Workers 1364 and management of the General Motors Corp. plant in Fremont were still on Tuesday.

The UAW and General Motors have reached agreement on a new three year nationwide contract which includes 54-60 cent hourly wage gains, early retirement with total income up to \$400 a month, more relief time and better working conditions.

But talks on local agreements at a number of plants — including Fremont — bogged down over local issues.

Financial Secretary Floyd Bueno of Local 1364 reported that the current series of meetings between the local union and management negotiators began at 9 a.m. last Saturday.

Bueno expressed hope for an early settlement of outstanding local issues. However, no detailed report on progress of the local talks was available because sessions began early each day and did not adjourn until late at night.

Meanwhile, UAW pickets remained on duty at gates to the big Fremont plant.

HOW TO BUY

Debts, loans and credit unions

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Mr. and Mrs. J. G. are in trouble.

"We need a loan of \$2,200 to repay our bills and have peace of mind," Mrs. J. G. writes. "We tried to convince the men at the plant where my husband works to start a credit union. But they couldn't realize the many advantages. Our church doesn't have one, either."

"You could go crazy answering the advertisements for loans and checking the rate of interest or listening to their gimmicks."

Providing consolidation loans and counseling on getting out of debt are among the major functions of a credit union, in addition to encouraging saving.

Employers often encourage credit unions because they help solve many of the problems of over indebtedness, garnishment and erosion of workers' buying power through payment of excessive interest rates.

YOU CAN GET a copy of "How to Organize a Credit Union" from the AFLCIO Department of Publications, 815 Sixteenth St., N.W., Washington 6, D.C. Single copies are free. The publications department also will supply a free copy of "Consumer Beware," a very thorough and frank guide to installment buying.

Direct organizing help and explanatory literature are available from your state credit union league. You can get its address from any local credit union or by writing to the Credit Union National Association, Filene House, Madison 1, Wis.

The difficulty of understanding rates charged by various lenders and retailers is why those concerned with family living problems have been urging Congress to enact the Douglas "Truth-in-Lending" Bill.

This bill would require that all lenders and sellers state the true annual interest rate.

LOAN COMPANIES and retailers have fought this bill harder than any other consumer legislation of recent years.

The loan companies are concerned because they would have to state their fee, for example, of three per cent a month is really 36 per cent a year.

The retailers have emerged as one of the most vociferous opponents of "truth in lending" because they would have to show that their usual fee of 1 1/2 per cent a month on revolving credit or "budget charge" accounts is a true per annum 18 per cent.

One of the best helps in shopping for credit is a wallet-size folder called "Consumer's Quick Credit Guide," recently produced by the U.S. Department of Agriculture at the request of Mrs. Esther Peterson, President Johnson's consumer advisor.

This miniature folder can be carried in your wallet or purse. When you are in a store or lender's office, you can check the chart to see what the true, or "simple," annual rate really is.

For example, the folder will tell you that a charge of \$6 per \$100 of original debt is really a simple annual rate of 11.1 per cent.

The folder also lists safeguards to observe before you sign an installment contract or borrow money.

You can get a single copy of "Consumer's Quick Credit Guide" by sending a post card to Office of Information, U.S. Agriculture Department, Washington, D.C. 20250 (a post card is easier for the department to handle than a letter).

FOR A FAMILY already over its head in debt, as are Mr. and Mrs. J.G., here is a bootstrap program:

- If a credit union is not available to you, your next best bet for a consolidation loan is a local bank. Bank personal loans usually are at the rate of \$6 per \$100, and often less in the larger cities.

- If a bank loan is not forthcoming, canvass your own resources for any hidden cash. You may have cash value in a life insurance policy, on which you can borrow at a true rate of only five per cent per annum if you don't want to surrender the policy itself.

Or you may have paid up enough on your mortgage to get a readvance from the lender.

But consider other alternatives before you refinance your mortgage at a higher rate than it may presently carry.

For example, you may be able to get the mortgage lender to give you a "split rate," with only the readvance carrying a higher rate.

What They Wore...by PHYLLIS JOYCE



DURING GEORGE WASHINGTON'S ADMINISTRATION MARTHA DRESSED IN THE CONSERVATIVE STYLE OF THE LATE 18TH CENTURY-THE SIMPLE TIGHT FITTING BODICE AND VOLUMINOUS SKIRT, HER FASHION WEAKNESS WAS THE "MOBCAP," A LITTLE HEAD COVERING WHICH SHE WORE TO ALL SOCIAL FUNCTIONS.



WHEN LINCOLN WAS PRESIDENT, HIS FIRST LADY WORE THE FULL SKIRT OF THE HOOP SKIRT PERIOD. POPULAR ACCESSORIES OF THE PERIOD WERE THE FAN AND PARASOL-THE LATTER HAVING BEEN SO INDISPENSABLE THAT A LADY NEVER WENT FOR A PROMENADE OR A DRIVE WITHOUT ONE.



AT THE INAUGURAL BALL OF THEODORE ROOSEVELT THE WIDE SKIRT WAS MUCH IN EVIDENCE, EDITH ROOSEVELT'S GOWN FELL IN A GRACEFUL SWEEP FORMING A MAGNIFICENT, LONG TRAIN.

TODAY, WHEN BUYING WOMEN'S AND CHILDREN'S APPAREL LOOK FOR THIS LABEL...THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



Dealer has to check car brakes

A jury awarded a buyer \$35,000 for personal injuries when a used car he bought "as is" for \$125 became involved in an accident, blamed on faulty brakes.

According to the Better Business Bureau, the State Supreme Court recently upheld the award on the basis that the dealer was obligated to make a reasonable inspection of the brake system under Section 24007 of the California Vehicle Code.

Whist party

The Labor Temple Women's Auxiliary will hold its annual public whist party at 8 p.m. Nov. 10 at the Alameda County Labor Temple, 2315 Valdez St., Oakland.

There will be prizes and refreshments. Tickets, at 50 cents, will be sold at the door.

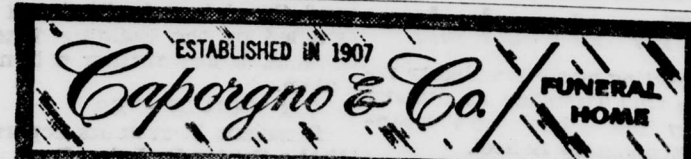
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Kaiser fined in price rig case

Kaiser Aluminum and Chemical Sales, Inc., of Oakland and five other aluminum firms were fined \$50,000 each in Philadelphia in a government price rigging case.

All of the firms pleaded "no contest" to charges of fixing prices on aluminum electrical conductors used in power transmission lines.

Other companies were: Aluminum Company of America, Reynolds Metals Co., Anaconda Wire and Cable Co., General Cable Corp. and Olin Mathieson Chemical Corp.

Dunn to speak

Francis Dunn, chief of the State Division of Housing, will address Women Democrats of the East Bay at noon Tuesday, Nov. 10, at the True Food Cafeteria, 303 14th St. Interested persons are welcome.

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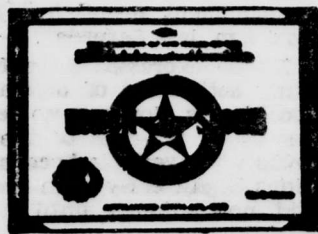
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Getting Your MONEY'S WORTH

THE NEXT VOICE you hear from your TV set may well be plugging an electrically operated Christmas toy.

In its November issue, Consumer Reports gives findings on safety and operating costs of 40 electric toys: animals that walk, vehicles that roll, lathes that turn, target guns, miniature household appliances and others. They range in price from \$1 to \$25 but can often be bought at discount prices.

If the toy operates on batteries, however, the initial cost is only a down payment. Consumers Union found that some toys could keep going for 20 hours or more on a set of batteries, but others conked out in three hours or less.

Toys with so short a battery life may spend most of the time on the shelf. In many cases, there was little one could do with the toy without batteries.

If such a toy is kept operating, it can cost you as much as 30 cents an hour. After two or three months of use, you may wind up paying twice as much for the batteries as you did for the toy. Or, if you give the toy to someone else's child, it can cost the parents more than it cost you.

ONE WAY to cut down the annoyance of battery replacement is to buy alkaline cells. This is no economy, however. They cost about four times as much as ordinary flashlight batteries, and, when used to power toys in Consumer Union's lab, did not last four times as long.

Another way to avoid annoyance is to make sure the toy operates on flashlight batteries, available everywhere, rather than on special batteries sold only in electronic supply stores.

Fourteen of the toys Consumers Union tested ran on house current rather than on batteries. These are much cheaper to run, but Consumers Union found that some presented hazards, either of burning or of electric shock.

One toy, a hot dog grill, had dangerous current leakage under conditions of high temperature and high humidity. Three other cooking toys developed temperatures considered dangerously high.

Don't buy any toy on the basis of a TV demonstration alone.

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MIDAS MUFFLER

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Delegation from India visits here on tour of U.S.

Three union leaders from India visited the East Bay last week.

They were: Madan Mohan Sen Gupta, joint general secretary of the Indian National Defense Workers Federation; Prabin Goswami, general secretary of the Assam Branch of the India National Trade Union Congress, and Vasant Khanolkar, general secretary of the Bombay Chemical Workers Union.

The three were escorted by Al Teixeira, business manager of Sheet Metal Production Workers 355. Their visit in the East Bay included union offices, industrial plants and the East Bay Labor Journal.

All three are in the United States under auspices of the Bureau of Educational and Cultural Affairs of the U.S. State Department. Activities are conducted by the Trade Union Exchange Programs Division of the Labor Department.

EDUCATION PROGRAM

The three spent a week at the Washington International Center for a general orientation on life in the United States. Then they attended a special two week education program in Washington, D.C., which included visits to AFLCIO headquarters and the Labor and State Department buildings.

Other stops on the itinerary of the visitors included the ILGWU Unity House, Pa., where they attended a stewards' training program; New York, Newark, Philadelphia, the Steelworkers' convention at Atlantic City, Boston, Buffalo, Detroit, Chicago, Denver and San Francisco.

In Rockford, Ill., they spent an entire week to study a representative U.S. community. Their visit in Detroit included UAW headquarters and the Ford plant. In Chicago, a highlight was a tour of the headquarters of the Amalgamated Meat Cutters.

From here, the four left for stops at Salinas, Los Angeles, Las Vegas, Phoenix, Knoxville and back to Washington, D.C.

Automation consultants

Director Lloyd Ulman and Associate Director Margaret S. Gordon of the University of California Institute of Industrial Relations have been named consultants to the Research Committee of the State Commission on Manpower, Automation and Technology.

Did you know?

McClymonds High School had a 67 per cent dropout rate for a three year period. In the same period, Oakland High School had a 12 per cent dropout rate.

State support to Oakland schools has declined from 47 per cent to 27.6 per cent during the past 10 years.

In the 1963-64 budget, less than 18 per cent of the teachers earned more than the salary paid by the school district to salaried plumbers.—Oakland Federation of Teachers Newsletter.

SMW local wins at Barber-Colman

Sheet Metal Workers have won the first full contract in 63 years at the once bitterly anti-union Barber-Colman Co., manufacturer of air conditioning and textile machine components at Rockford, Ill., following a 20 week strike.

Strong support from unions across the nation was credited with helping Sheet Metal Workers 573 win the major gains for 2,500 production workers.

Among Alameda County unions assisting was Sheet Metal Workers 216, which voted \$1-per-month assessments for each member to aid the strikers.

Strikers won wage increases of more than 27 cents an hour by May, 1966, company-paid insurance premiums, major medical coverage for retirees, dues check-off, more shop stewards, seniority benefits, an arbitration clause and other gains.

Fishing derby to be held by Hayward Carpenters

Hayward Carpenters 1622 will hold its first annual fish derby for members and their friends Sunday, Nov. 8, and Sunday, Nov. 15.

Prizes are being donated by two local firms. Members and friends desiring to take part will meet at the recreation hall of the local at 1050 Mattox Rd., Hayward, at 5 a.m. either date. Coffee will be served, and conditions of the derby will be announced.

AFLCIO cab local

More than 18,000 of New York City's 35,000 cabbies have signed membership cards in an AFL-CIO drivers' local.

Vial heads new labor training, research center at university

Don Vial, former research director for the California Labor Federation, AFLCIO, has been named chairman of the new Center for Labor Research and Education at the University of California.

Vial will work closely with Herbert A. Perry, a member of Steamfitters 342, who is the new coordinator of labor programs at U.C.'s Institute of Industrial Relations, succeeding John Hutchinson, now an associate professor at UCLA.

A staff member of the labor federation for 12 years, Vial holds a Master of Arts degree in economics from U.C.

Perry was assistant coordinator of labor programs at U.C. until 2½ years ago, when he became director of the Labor Education Center of the University of Connecticut.

Before that, Perry, in addition to working as a Steamfitter, has worked for the International Brotherhood of Electrical Workers in Washington, D.C., and for the California Division of Apprenticeship Standards.

TO DIRECT EXPANSION

Vial and Perry will direct the expansion and improvement of U.C.'s labor research and education programs.

This expansion will follow guidelines worked out at a series of meetings between U.C. and California Labor Federation representatives.

The university plans to launch a series of training classes and conferences in cooperation with the labor movement.

Programs will emphasize:

- Training for members in the basic principles of unionism.
- Training for officers in union administration and problems.
- Professional and academic training for union leaders and staff officials.

Instructors will be from the labor movement and university faculty, as well as from the outside community. Vial and Perry hope to take the program into outlying areas as well as urban centers.

Among other things, they hope to provide practical research on everyday union problems and issues.

A statewide joint labor-university committee, consisting of seven members selected by labor and seven by the university, will serve in an advisory capacity.

Local joint committees will also be named in various areas to help plan programs.

Kerr-Mills fails

As of last February, fewer than seven of every 1,000 aged persons in the United States were receiving any assistance under the Kerr-Mills Act of 1960, according to the U.S. Department of Health, Education and Welfare.

Three promotions in Apprenticeship Standards Division

Three civil service promotional appointments in the State Division of Apprenticeship Standards have been announced by Ernest B. Webb, state director of industrial relations.

Charles H. Gorrill, area supervisor in charge of the research and development section in the division's San Francisco headquarters, has been named assistant chief of the division in Northern California.


He will replace George A. Stead of Oakland, a veteran of 18 years' service with the division, who has requested reassignment as a consultant in research and development.

Clyde R. Hammer of Oakland has been named area supervisor in charge of the research and development section to replace Gorrill.

Melville Sorenberger has been appointed area supervisor in Sacramento for a limited term during the absence of Larry Ford, who is on a three month leave to work on a State Department youth training project in Venezuela.

Doctor fees

Since 1960, the consumer price index has increased about 26 per cent while doctors' fees have gone up 47 per cent and daily hospital charges 125 per cent.



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By CLYDE JOHNSON

The arrogant business tycoons that rule the University of California (the Regents) should be required to at least listen to organized labor in California.

We are only one of many unions with beefs against these absolute rulers of university policy.

It was necessary on the recent past to write Governor Brown before we were able to get an appointment with a clerk regarding out-of-state cabinets.

These tycoons take millions of our tax dollars, and in the name of enlightened higher education ship them to scab outfits in the South.

Almost all cabinetwork, millwork, lab fixtures and counter tops purchased by the university come from out of state.

The university's budget, or a substantial part of it, comes from state funds approved by the State Legislature. Maybe the stalwarts of the Legislature will have to be told in detail about our problem.

Governor Brown should also be told that the tycoons of banking and business are about the least qualified people in California to control educational policy. Why not appoint accepted leaders in the field of education, labor and community life to these

important posts! More on this later.

The job situation is bad . . . over 60 men on the book. Be sure to register if you are laid off. Call in or come into the office at least once a week until you get back to work. You don't have to take your vacation pay unless you choose to. Report any effort to force you on this.

Membership meeting Friday, Nov. 6. After the meeting, I will show some slides on Mexico, including some on buildings.

Typographical Auxiliary

By ANITA RANKIN

Our next regular business meeting will be held at the home of Nettie Leonard, 4288 Montgomery St., Oakland, on Tuesday, Nov. 10, at 7:30 p.m. At that time we will be voting on the propositions emanating from the recent convention held in Hawaii. Those unable to attend this meeting, but wishing to vote, should contact the secretary, Mary Stapleton, who will forward them a ballot.

Please bring out your tagged articles for the bazaar at this meeting, too.

At our last meeting, we were pleased to welcome into membership Mrs. Emily Triggs, wife of Arthur Triggs, president of Oakland Typographical Union No. 36.

Steel Machinists 1304

By DAVE ARCA

Hi. Deadline commitments compel submission of this report prior to Nov. 3. Consequently election results are unknown at this writing. Regardless of the outcome, unions must continue our efforts to preserve wages and improve working conditions in America. The election is now a part of American history. Starting in January, events will illustrate the wisdom, or folly, of the results. This is a glory of Americanism. This is majority rule.

Citizens who did not vote had no voice in the choice. Those who voted for losers can now await their opportunity to say, "we told you so."

The majority, of course, feel vindicated in their judgement.

Our election procedures are cumbersome. Much political intrigue, powerful pressures and financial intimidation are inherent in the quest for votes. But despite all the drawbacks, our elections are typical Americana. Nowhere else in the world are people and candidates extended so much freedom. Too much, in many instances of smear and innuendo.

However, the people have spoken. With their choice made known, America must resume our

pursuit of life, liberty and happiness. Each aim is contingent upon the other. But with zeal, zest and strong unions, some of us may catch some. Even with everything the opposition says is wrong with our country. Okay? Okay.

Painters Local No. 127

By SAM CAPONIO

The next meeting (Nov. 12, 1964) is a special called meeting to discuss changes for the new agreement.

All members should attend these meetings and become familiar with the demands our members wish to make. We have a number of suggestions for contract changes, and we would like to know your opinion of them.

There are other problems that cannot be disclosed in this article. Attend the meeting and bring a fellow Painter with you. Remember, next meeting is a special called meeting to discuss the coming contract.

The dinner-dance will be held at Goodman's Hall, Jack London Square, Oakland, on Saturday, Nov. 14, 1964. Tickets will not be sold after Nov. 10 because we have to order the dinners three days prior to our dinner-dance. Positively no tickets will be sold at the doors the night of the dinner-dance. Get your tickets early and avoid the last-minute rush. This dinner-dance will be the best ever.

It is important that you keep all your check stubs. It will save a lot of research if you have any problems with your welfare records or your vacation or holiday pay. Also get a referral to all jobs, and this will aid you to remember what employer failed to send you a withholding statement.

See you at the next meeting on Nov. 12, 1964.

SIMMONS

manufacturers of
leather work gloves, mitts
welders' leather garments
hours: 8-5 — Sat.: 8-3

SIMMONS GLOVE CO.

806 12th St., Oakland, Calif.
phone: 451-0462

Retail Clerks Union 870

By CHARLES F. JONES

IMPORTANT

Those members of Local 870 who have reached a vested interest in the Northern California Clerks - Employer Pension Fund (grocery, candy, liquor and bakery clerks) will, or have, received cards from the Fund Office regarding co-annuity information with instructions to contact the Union Office.

Those interested in co-annuity must complete the necessary form in the Union Office prior to Jan. 1, 1965. It is necessary for both husband and wife to sign the co-annuity forms.

DRUG NEGOTIATIONS

After months of negotiation, the union has received a contract proposal that will be presented to the members of the Drug Division at two special called meetings next Tuesday, Nov. 10, 1964, at the Union Auditorium. The morning meeting will begin at 10 a.m. and the evening meeting at 8:30 p.m.

MEN'S CLOTHING, SPECIALTY

A special called meeting will be held on Tuesday evening, Nov. 24, 1964, at 7:30 p.m. at the Union Auditorium, 6537 Foothill Blvd. The purpose of the meeting will be to discuss contract proposals for a new agreement.

Post Office looking for temporary mail handlers

Postmaster John F. Bushell has announced that applications are being accepted until further notice for temporary mail handler positions in the Oakland Post Office.

Applicants must be United States citizens residing in the Oakland Post Office delivery zone and must pass screening and strength tests.

Both men and women applicants must be physically qualified to perform duties. Salary is \$2.29 an hour. Probable duration of the job is up to 60 days. Applications and information may be obtained from the U.S. Civil Service Examiner, Room 215, Oakland Post Office.

Tell 'em you saw it in the East Bay Labor Journal!

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Open 10 a.m. to 9 p.m. Daily
Sat. and Sun. Till 6

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting of Retail Clerks' Union, Local 870, will be held on Tuesday evening, Nov. 10, at 7:30 p.m. at the Union Auditorium, 6537 Foot-hill Blvd., Oakland.

Fraternally,
CHARLES F. JONES
President

E.B. MUNI EMPLOYEES 390

Nominations will be held at 8 p.m. Thursday, Nov. 12, in Room 220 of the Labor Temple for the offices of president, vice-president, secretary, treasurer, sergeant-at-arms and three trustees.

HAYWARD SCHOOLS (H)
Saturday, Nov. 7, 10 a.m., Mar-tin School, 1000 Paseo Grande, San Lorenzo.

CITY OF BERKELEY (390)
Tuesday, Nov. 10, 4:30 p.m., Cor-poration Yard.

EXECUTIVE BOARD
Thursday, Nov. 12, 7:30 p.m., La-bor Temple, Room 220.

CITY OF OAKLAND (F)
Wednesday, Nov. 18, 8 p.m., La-bor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Nov. 19, 8 p.m., Car-penters Hall, 1050 Mattox Rd., Hay-ward.

CITY OF RICHMOND (D, DP)
Tuesday, Nov. 24, 7:30 p.m., Cor-poration Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, Nov. 25, Labor Tem-ple, Room 220.

Fraternally,
CLIFF SANDERS
Executive Secretary

HAYWARD PAINTERS 1178

Next regular meeting on Friday, Nov. 6. Come down and talk over the election results.

Fraternally,
R. H. FITZGERALD
Recording Secretary

BAKERY WAGON DRIVERS 432

SPECIAL NOTICE

This is to notify you officially of three (3) very important meetings coming up in the next two (2) months: namely, November and December this year, 1964. Please keep these dates in mind as no other notices will be mailed out.

1. The first meeting will be the nomination meeting to be held Tuesday, Nov. 10, 1964, in Hall M, third floor, Labor Temple, 2315 Val-dez St., Oakland, Calif., at the hour of 8 p.m. to nominate the officers for the ensuing term of three years. All eight offices are open for nomination. This will be a no penalty meeting and there will be no other business transacted at this meeting.

Any member shall be eligible to hold office in this union who has been in continuous good standing for two years.

Good standing for two years shall mean that dues must have been paid on or before the last business day of the current month for twenty-four (24) consecutive months prior to nominations. See bylaws, page 8, Sec. 2.

2. The regular quarterly meeting will be held Tuesday, Dec. 8, 1964, in Hall M, third floor, Labor Tem-ple, 2315 Valdez St., Oakland, Calif., at the hour of 8 p.m. As per bylaws the \$5 penalty for non-attendance will be imposed.

There will be 20 \$10 merchandise orders awarded at this meeting.

3. Election for office will be held Tuesday, Dec. 15, 1964, in Room 115, first floor, Labor Temple, 2315 Val-dez St., Oakland, Calif. Polls will be open from 1 p.m. until 8 p.m. No-vember dues and assessments must be paid in order to be eligible to vote.

There will be a \$5 penalty for failure to come down and register, even though your dues are not in order so you can vote.

Fraternally,
LES BENHAM
Secty.-Treas., Bus. Rep.

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oak-land, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Nov. 17 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

BARBERS 134

IMPORTANT MEETING NOTICE

Due to the holidays in November and December, our meetings for these months, as approved by the members present at the Oct. 22 meeting, will be as follows:

On Thursday, Nov. 19, 1964, there will be a regular meeting at 8 p.m. Nominations for officers and dele-gates will be held.

On Monday, Dec. 28, 1964, a reg-ular meeting and election of offi-cers and delegates will be held. Voting will be from 4 p.m. to 8 p.m. preceeding our regular meet-ing at 8 p.m.

Both these meetings will be at the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

ALSO MOST IMPORTANT

Two resolutions were read at the October meeting, constituting first reading:

1. Section 5 of Working Agree-ment. Change to "Barber shops will open for business on Monday when a holiday falls on a Tuesday through Saturday."

2. Section 11 of Working Agree-ment. Change to "Barber shops will stay open for business on Satur-days, 9 a.m. to 6 p.m."

A special meeting will be held at our office Nov. 11, 1964, for the second reading of the same resolu-tions. Time: 8 p.m.

At our regular meeting on Thurs-day, Nov. 19, 1964, the resolutions will be read for the third time, after which a vote will be taken for its approval or disapproval.

Make sure to revise these dates on your calendar so you can at-tend these most important meet-ings.

Fraternally,
I. O. (AI) CHAMORRO
Secty.-Treas.

PLUMBERS 444

The November meeting of Plum-bers and Gas Fitters Local Union No. 444 will be held on Thursday, Nov. 5, 1964, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. Second nominations of dele-gates to attend 1965 conventions.

2. The regular order of business.

3. This is to notify you that Wednesday, Nov. 11, is not a holi-day for plumbers; the next regular scheduled holiday is Thursday, Nov. 26, Thanksgiving Day.

Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Two classes will be open for journeymen who want to learn welding. The courses offered will start Friday evening, Jan. 8, 1965, from 7 p.m. to 10 p.m., and on Sat-urday morning, Jan. 9, 1965, from 8 a.m. to 12 noon.

Registration for the welding classes will be held on Nov. 9, 10 and 11 between 7 p.m. and 9 p.m., at 2960 Merced St., San Leandro. There will be a \$10 registration fee, which will be returned upon com-pletion of the course.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Sec.-Treas.

CEMETERY WORKERS 322

CHANGE OF MEETING TIME

The November meeting date has been changed to Tuesday, Nov. 10, 1964, due to the General Election on Nov. 3.

The meeting will be held in Hall II, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

There will be nomination of of-ficers for 1965.

This is a special meeting.

Fraternally,
PAUL KATZ
Bus. Rep.

HAYWARD CARPENTERS 1622

SPECIAL CALLED MEETING

The recording secretary of Car-penters Local No. 1622 has made a request of the local union to make a salary adjustment in the salary of the recording secretary, compar-able to the next two largest sister locals within the Four Bay Coun-ties District Council of Carpenters, due to the increased work load on the Recording Secretary, effective in August, 1964.

A special called meeting will be held for this purpose Friday, Nov. 20, 1964 at 8 p.m.

The Blood Bank of Local Union No. 1622 is in need of blood donors. The local union will pay each mem-ber or member of his family the sum of \$15 for each unit of blood. For any further information on the blood bank, contact the financial secretary at his office or phone 581-1421 or 351-9131.

The office of the financial secre-tary remains open each Friday eve-ning until 8 p.m. to accommodate members desiring to pay their dues.

Stewards' meetings are held the fourth Wednesday of each month. Regular meetings are held each Friday at 8 p.m.

At the last meeting of each month an educational movie on different phases of the Carpenter industry will be shown. Following the showing of the movie, our so-cial event will be held, with the food being prepared by the Social Committee.

Fraternally,
A. W. RICE
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Sat-urday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oak-land.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

TYPOGRAPHICAL 36

Members will vote in their chapel or in the secretary's chapel on three ITU propositions Wednesday, Nov. 18. Polls in the secretary's chapel will be open from 12 noon to 6 p.m.

The first ITU proposition would increase dues in unorganized ter-ritory. The second would raise the floor of the defense fund from \$500,000 to \$1 million. The third proposition would raise the strike benefit fund in the same way. Neither of the last two propositions would raise the dues rate for the funds.

The union, at its meeting Sunday, ordered several local changes of law sent to referendum at the same time. More on these later.

Fraternally,
ART TRIGGS
President

MILK DRIVERS 302

SPECIAL NOTICE

A special meeting for nomina-tions for all officers will be held Friday, Nov. 6, 1964, at 8 p.m. at the Cooks Union Hall, 1608 Web-ster St., Oakland, Calif.

Election of officers will be held on Friday, Dec. 11, 1964, from 8 a.m. to 8 p.m. at the Cooks Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
ALBERT BROWN
Secretary-Treasurer

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

PAINTERS 127

SPECIAL NOTICE

The next four meetings of your local are special called meetings to discuss changes we would like to see in our new contract.

The next special meeting of our local is Nov. 12, 1964.

The local's Annual Dinner-Dance will be held Nov. 14 at Goodman's Hall, Jack London Square. Tickets this year will cost a dollar each for a member and his spouse. Guest tickets will cost five dollars each. More information to follow.

Fraternally,
JAMES L. BROWN
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting of Nov. 17, 1964, for the purpose of taking action on setting aside the sum of \$3,000 for a Lodge 1546 pic-nic in August of 1965.

The election will be held Dec. 1, 1964 from 10 a.m. to 9 p.m. at our building located at 10260 MacAr-thur Blvd., Oakland, Calif. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSSMAN
Recording Secretary

CARPENTERS 36

Unless otherwise specified, reg-ular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland.

Next meeting, Nov. 6, will be a special called meeting to decide what we shall do with our building at 761 12th St., Oakland.

Fraternally,
OSCAR N. ANDERSON
Rec. Sec.

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holiday, our next meeting will be held Nov. 13, 1964, at 8 p.m. Also be advised that the new office hours are from 8 a.m. to 12 noon and from 12:30 to 4:30 p.m.

Fraternally,
MEL TOMPKINS
Secretary-Treasurer

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 5, at 8 p.m. Executive Board meets at 6:30 p.m. Nomination and elec-tion for guide at 9 p.m.

Fraternally,
DAVE ARCA
Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Mem-orial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (BILL) LEWIS
Recording Secretary

U.C. EMPLOYEES 371

The next meeting of Local 371 be held at the YMCA, 921 Kains Ave., Albany, Saturday, Nov. 14. The Executive Board will meet at 1 o'clock. The regular meeting will begin at 2 p.m. We will begin nom-inations for officers for the coming year.

Fraternally,
NAT DICKERSON
Recording Secretary

STEAMFITTERS 342

SPECIAL NOTICE

In accordance with this union's bylaws, registration for officers in connection with this union's off-year election are now open.

The first reading of the regis-trants shall be on the first meet-ing in November. Registrations will be closed seven (7) days after the first meeting in November, or Nov. 12, 1964, at 9 p.m. sharp.

Election will be held on Sunday, Dec. 13, 1964, in Hall M of the La-bor Temple located at 2315 Valdez St., Oakland, Calif. Voting ma-chines will be used, and the polls will be opened at 10 a.m. until 7 p.m.

Registration forms are now avail-able at the union's business office.

Fraternally,
JAMES MARTIN
Business Manager

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Sat-urday, Nov. 14, 1964, at 2 p.m. in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President Marty Martinez, 357-0952; vice-president, Brice Van-Riper, 638-7379; secretary, Harold Benner, 357-0981; treasurer, Charles Hardt, 632-3520; financial secretary, John Meyer, 261-9896; sergeant-at-arms, William Pedro, 632-6151; busi-ness representative, Lyman Pen-ning, 536-7533.

Members-At-Large, Bert England, 261-9461; William Peters, 632-5463; Lloyd Chaney, 658-3488; Bill Lonon, 569-1430; William Hechler, 357-4953; Bill Davis, 223-5022; John Wimber-ly, 848-6257; Joe Freitas, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

Secretarial service


Marjorie B. Cooke, a member of Office Employees 29, has set up her own secretarial service and will specialize in legal and statistical typing, transcribing dictation and addressing and mailing. She may be reached at 521-2175.

GOOD IDEA

Join the family celebrations going on far away by calling Long Distance. It's almost as much fun as being there in person. They'll like the idea, too. Because nothing says YOU like your voice.

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Richmond: 1100 Macdonald Avenue Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat.

Carpenters' Credit Union

By PAUL HUDGINS, Treasurer

Our current asset figure is \$645,000. Almost that amount is out on loans to Carpenters. We continue to gain about \$10,000 per month.

We have been operating for six years. Growth has been steady and consistent, near \$10,000 per month.

We have 1,800 members, out of a potential of over 20,000, so we still have lots of room to grow.

Three local unions have invested funds in this credit union. Union funds draw interest at the rate of 4.8 per cent per annum, but we compute it monthly, which is 4 per cent per month. It compounds and adds up to nearly 5 per cent per year.

We could use more union funds, at least \$30,000 right now. Are your local funds invested where they do you some good?

They do double duty in the credit union. Your funds are safe in the credit union, they draw good interest monthly, and at the same time, the money is available for loans to members of your local, and will save the members on cost of financing or borrowing.

Borrow \$1,000 at your credit union and repay \$22.08 per

month on a fully amortized loan. Two thousand dollars can be repaid in 36 months at \$66.40 per month, or in 60 months at \$44.16. Your cost is \$6.50 per \$100 per year on loans repaid in equal monthly installments.

Carpenters Auxiliary 160

By ALTA BENONYS

Carpenter's Ladies Auxiliary held its regularly scheduled business meeting Oct. 16 at the home of Annie Elvin with a good attendance. Mary Nail was reported recuperating at home after her stay in the hospital.

Our District 5 meeting will be held on Saturday, Nov. 7, at 10:30 a.m. at Carpenter's Hall, 111 Church St., Los Gatos. Smorgasbord luncheon at noon will be \$1.50 per person.

On Nov. 14, we are having a dinner and card party at the Sewing Room in the Madison Street Temple, 1433 Madison St., at 6:30 p.m. The price is \$1.50 per person. Plan to attend and support your auxiliary.

Next regular business meeting will be held at the home of Clara Duflinger, 1920 35th Ave., Oakland, on Friday, Nov. 20, at 8 p.m. Please try to attend. There is always so much to see at Clara's.

Typographical 36

By ART TRIGGS

The opportunity to show employers and publishers the determination of our members to build a defense fund and a strike benefit fund strong enough to withstand any onslaught in the days ahead will be given Wednesday, Nov. 18, in an International-wide referendum.

Each fund will go up to a million dollars if approved by the members, with the rate of dues into the funds remaining the same.

In addition, several local changes of law will be up for consideration. One of these affects all who read this column weekly. Your opportunity to be kept informed of current happenings in the union will be scuttled, and you will be back as you were up to January of this year when this column made its first appearance and has come to you weekly since. We appreciate the many fine comments you have phoned and written in.

Criticism has been made that at times what is written here is hard to understand, but somebody must have gotten the message, for in came a proposition to hamstring the officers' contact with the members. And the lan-

guage of the proposed law is, in itself, hard to understand unless you know the sponsors are shooting at this column in the East Bay Labor Journal.

Listen to this:

"Add new Section 18, Bylaws, to read as follows:

"Sec. 18. No officer of the Union, elective or appointive, may submit to any periodical for publication any statement, view or opinion concerning the business or affairs of the Union without prior approval of the Executive Committee; provided, this shall not apply to literature of a political party within the Union."

Boy, catch that last part: "political party." At no time has a political party been mentioned in our laws, and it is taboo to mention politics on the floor of the union. But now we are to deal in politics. Why? The sponsors don't want union business discussed, but they want to open the barn door for the political sheets to tell you about the union.

Is the Executive Committee going to censor what goes into political literature, or is the way still open for the slovenly smear sheets which make their appearance annually from certain sources. And are these the same people who want to cut the heart of democracy? Dictators, we don't need.

Although this proposal is aimed at the East Bay Labor Journal, it shotguns the ITU Journal, the ITU Review, the News Notes and anything else in print. It's up to the members whether they want to keep on receiving up-to-date information about union affairs.

Steamfitters Local 342

By JIM MARTIN

Arrangements have been made with the union's Trust Offices and the Wells Fargo Bank in San Francisco whereby our members may obtain their vacation checks through our Business Office either by calling in person or having it mailed to you upon request.

These vacation checks will be available at our union's Business Office on and after Tuesday, Dec. 15, 1964. Vacation check monies will include the month of October, 1964, as received by the Wells Fargo Bank and our Trust Offices in San Francisco, the 15th of November, 1964.

The Credit Union will make available to you in the near future complete details in respect to depositing your vacation monies in the Credit Union.

The Joint Board of Trustees, at their meeting held Oct. 27, 1964, authorized the Trust Office administrator to cover all members of this union who were covered during the months of August, September and October for the month of November.

In the near future, you will be advised through this column regarding information pertaining to our Health and Welfare Plan revisions.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Watchmakers Local 101

By GEORGE F. ALLEN

We have finally received from the San Francisco school authorities the date for starting the Accutron watch classes.

Last week we were told that the purchase orders for the equipment are in the San Francisco Comptroller's Department and that it would take five weeks to approve same. This would bring us to the middle of December, and we know this is too late to start any classes in this year.

So we have set a date of Tuesday, Jan. 12, 1965, as the opening date for the first Accutron class to be held in the John A. O'Connell Vocational School, 21st and Harrison streets, San Francisco.

We shall attempt to set up the first class of 20 members, using the earliest registration dates as the basis for choosing the opening class. Each of the members who have registered will receive ample notice from the union of the date, time and place of their class.

As we have said before, the class will run five weeks, one night per week, three hours per night. Only 20 Watchmakers will be eligible in each class. It is possible that your notice may list you as starting on Feb. 16.

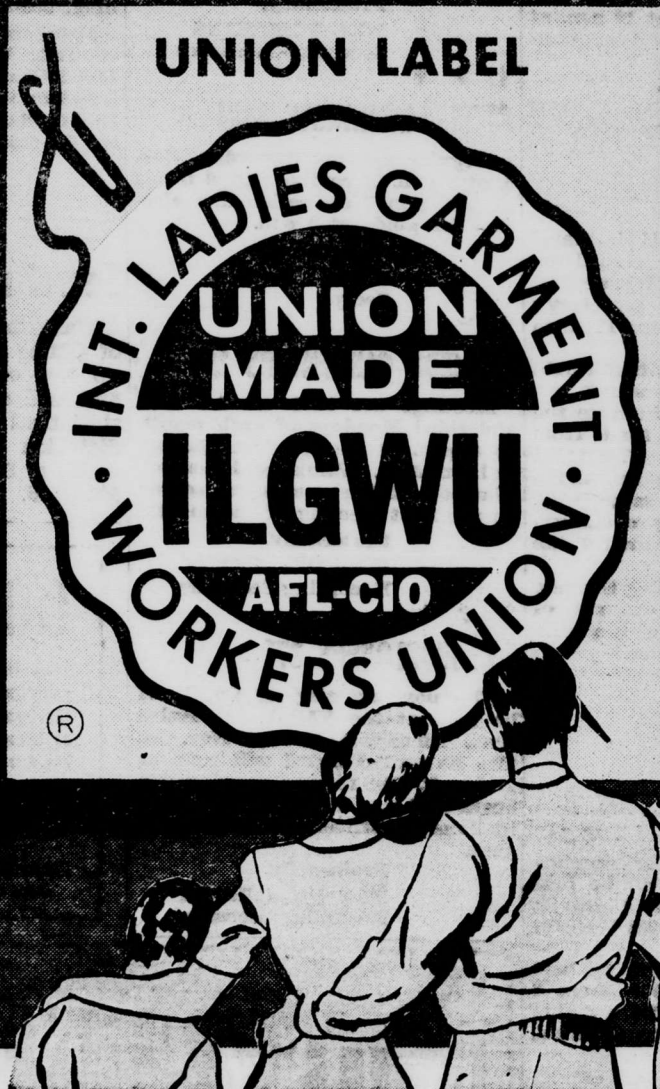
We have had requests from a few Watchmakers that they desire to go to the same class with other Watchmakers who are friends of theirs. This we are attempting to do. So if you have such a desire, notify the office and we will attempt to arrange it for you.

Do you know that if you or your employer carry the Bulova watch line you can purchase the Accutron watch at retail price and receive the Accutron repair kit, including the microscope, at no extra charge. I am sure that those of you on the Bulova list can work out some arrangement that would be beneficial to both the Watchmaker and the store so that the store has a new watch to sell and the store or the Watchmaker has the repair kit and microscope on hand. I am sure if this could be done, it would be helpful to those of you who are going to attend the Accutron classes.

I have talked this matter over with Brother Gil West, and he will attempt to get Bulova to make this same sort of a proposal to any Watchmaker who attends the Accutron class.

A new department store named "Britt" opened in Millbrae the past week. The jewelry department, which takes in watch repairs, is operated by a concessionaire with headquarters in Los Angeles. There is no Watchmaker on the premises; nevertheless they ran the typical Los Angeles cut-price watch repair advertising.

After visiting the manager at the Britt store, and a long distance call to Los Angeles, we are pleased to report to you that they have agreed not to run any more price advertising in connection with watch repairs.



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What this label means to you and your family!

It means more security for you and your family! When you buy a dress or other wearing apparel which carries the ILGWU label, you enable the worker who made the garment to buy the product or service which pays your wages.

The ILGWU label tells you that the garment was made in a sanitary workshop by skilled union craftsmen under decent American working conditions. Make sure your shopping dollars do double duty and bring you added benefits. Insist on the ILGWU label and help bring greater security and higher wages not only to yourself, but to all the 17,000,000 members of the trade union family.

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Jobless insurance denied to workers in '63 G.M. case

The California Unemployment Insurance Appeals Board has ruled that employees suspended by their employer for striking in violation of a collective bargaining agreement cannot receive unemployment insurance for at least five weeks.

In a case involving employees of General Motors Corp. in Fremont, the board ruled that they had, in effect, voluntarily left their jobs without good cause June 25 and 26, 1963.

The employees returned to work June 26 but were then suspended by GM for from 30 to 60 days.

COMMITTEEMEN UPHELD

The Appeals Board also ruled that three union committeemen suspended at the same time were not disqualified from receiving unemployment insurance.

The committeemen did not participate in the strike. GM suspended them for refusal to take affirmative steps to prevent the walkout. However, after it began they informed employees the walkout was a violation of contract and said employees should return to work.

The Appeals Board ruled that because of high feeling among employees, the committeemen were entitled to exercise their own judgment about risk of physical harm from any attempt to stop the walkout.

Cheit will head wage board for agriculture

Earl F. Cheit, associate director of the University of California Institute of Industrial Relations, has been named chairman of the State Industrial Welfare Commission's wage board on agriculture.

The board will consider minimum wages, hours and working conditions for women and children working on farms.

Less than \$100

Three out of 10 families whose head is over 65 have less than \$100 in assets that can be readily converted into cash.

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Campaign against Standard Oil Co.

Continued from page 1

other companies, and turned down by Standard, increases the length of vacations to curb automation job losses.

The oil industry is one of the most automated in the nation. There has been a rapid decline in number of jobs because of technological changes in the industry.

OCAW West Coast Director James A. Morgan said this week automation has cut payrolls so drastically that few persons with less than 10 to 12 years' seniority are still employed.

"It's not just that our people want to work one less week," Morgan said. "We want to spread the available work to more people. An extra week's vacation amounts approximately to a two per cent cut in work hours and, therefore, spreads available employment."

Meetings on agreement with BARTD continue

Continued from page 1

and Education had been established at the University of California, headed by Don Vial, former research director for the California Labor Federation, AFLCIO.

Jones said the enlarged U.C. labor program would include seminars and study groups for unionists, as well as research services for unions. He urged unions to take advantage of it.

Orders for Union Label Xmas cards being taken

Orders for Union Label Christmas cards are now being taken at the East Bay Labor Journal, 1622 E. 12th St., Oakland, and at the Central Labor Council, 2315 Valdez St., Oakland.

Unionists are urged to order their cards before the latter part of November to assure prompt delivery.

New post office plans nearly finished: Cohelan

Construction plans for Oakland's new \$17 million post office will be completed early next year, according to Congressman Jeffery Cohelan (D-7th Dist.).

Cohelan said this will clear the way for ground breaking by July 1. A revised Post Office Department plan calls for bids to be advertised by Feb. 15.

The new post office facility will be on a 12 square block area along Peralta and 17th streets.

When completed, it will serve as a major regional mail distribution center for overseas mail and for the central Pacific Coast area.

Lubell to speak

Samuel Lubell, whose political analyses are widely used in newspapers and on radio and television, will deliver the first annual A. J. Liebling Memorial Lecture at the International Labor Press Convention in Washington, D.C., Nov. 20.

from the EDITOR'S CHAIR

Continued from page 1

other seasonal workers in California.)

• Use of the U.S. Manpower Development and Training Act to assure an adequate supply of farm labor, and to offer farm workers remedial education and training.

• Creation of training centers to serve as farm labor supply centers.

The report stressed that, for such a program to work, all foreign labor importation must be abolished.

Wonder what excuse the corporation farmers will think up for not liking this report.

★ ★ ★

CREDIT & BLAME DEPT.

In congratulating the TEMO on its first birthday, I goofed. There are two, not one, rank-and-file wheels who make the Local 70 publication go — Al Wheeler AND Art Rolfe.

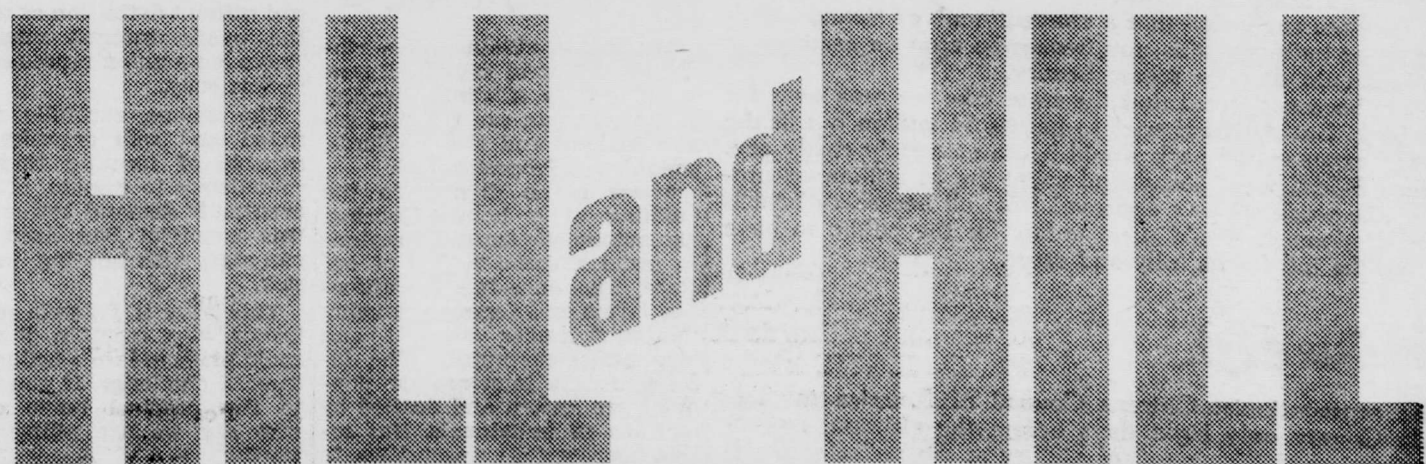
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Actually, it's a little better than 2 free bottles. A fifth of Hill & Hill costs \$4.89. Two of them cost \$9.78. With \$10 off per case, you're getting more than two bottles free. And you're getting 85 years' worth of tradition in the finest Kentucky bourbon you can buy at any price. Nice time to get a present, isn't it?



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East Bay LABOR JOURNAL



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59th Year, Number 33

November 6, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones, ANdover 1-3981, 3982

Beauty and the beastly freeways-- & our gain

The San Francisco Board of Supervisors and the State Highway Commission have been feudin' for years.

San Francisco is a compact city. It is being sliced into pieces by unsightly ribbons of concrete. Most of these are designed by engineers whose chief aim is saving money, not the beauty of a city.

Of course, San Francisco is not alone in protesting what many consider high-handed actions by the highway commission. But San Francisco has made a career of it.

It has threatened to tear down the Embarcadero Freeway. It has succeeded in stopping further freeway encroachment in the center and western parts of the city.

Now it has come to a final parting of ways with the commission on the Panhandle Freeway.

As a result, the commission says it will appropriate no more funds for San Francisco freeways.

Because of this, Alameda County stands to gain.

The Nimitz Freeway does not go through any scenic areas. If it slices any cities into two parts, the damage is already done. So the commission's decision to add \$1.3 million to Alameda County's highway budget for 1965-66 to widen the Nimitz Freeway can only be regarded as a blessing.

It will be a blessing not only for the thousands who waste time and gasoline in nerve-jangling traffic jams each day enroute to work. It will also provide needed jobs for construction workers in Alameda County.

We admire the San Francisco supervisors' stand on a worthwhile principle. And, pardon us, but we're glad their gain is ours, too.

The 'kooks' haven't given up

If they haven't done so already, some of the responsible conservatives in the Republican Party will meet soon. Their aim will be to rescue the GOP back from the "Arizona Mafia" and the "kooks."

But regardless of what happened last Tuesday, and regardless of the outcome of this forthcoming intra-GOP struggle, the "kooks" haven't given up. They'll try it again in 1968.

And their campaigns of hate, slander and prejudice will be with us for a long time, now that they have tasted the power that goes with controlling a major party.

The "kooks" will be more active than ever in local politics, too, now that they have had this taste of power. And they will intimidate and run for school boards, city councils and other local government bodies.

Furthermore, their effect on the national scene will be more lasting than is at first apparent.

For the 1964 election has turned both major parties — and the government of the United States — further toward the political right-wing. It will take a massive effort to get the U.S. headed back down the so-called middle of the road — to get America moving again.

Bodega Head's future?

The PG&E has bowed to a growing number of reports received by the Atomic Energy Commission and others that Bodega Head is not an entirely safe place to build a nuclear power plant.

But PG&E's cancellation of plans for a nuclear plant still leaves the future of a scenic area in doubt. PG&E has spent \$4 million on the site and, presumably, will be reluctant to let this money go down the drain.

It has been suggested that a conventional, or steam, power plant may be built. But this, too, would be atop an earthquake fault and would damage scenic beauty.

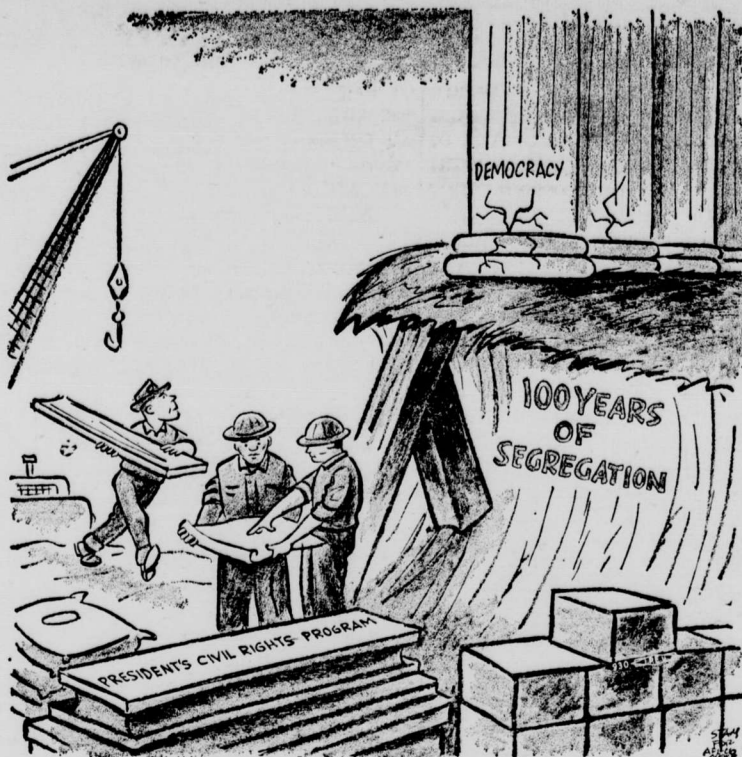
It has been suggested that the state take the area over for a state park. But if PG&E tries to get its \$4 million out at the taxpayers' expense, the park would be an extremely costly one.

Since PG&E went ahead and spent the \$4 million on preliminary site work without approval from all necessary boards and commissions, it would seem unfair for the public to have to pick up the tab for its folly and error.

Extremism dept.

The segregationist Citizens Council of America invaded Alameda County only eight days before the election. Apparently extremism in the pursuit of victory at the polls for Goldwater and Proposition 14 was no vice!

A New Foundation



OPINIONS

You Write 'Em . . . We Run 'Em!

A ROLE FOR LABOR IN AREA'S FUTURE

Editor, Labor Journal:

Workers on California construction jobs are aware of a speed-up condition but seem unable to cope with it. The hirings and firings, the sudden layoffs, the chiseling, the imported non-union materials, the low quality performance, the severe pressure and the general disregard for dignity have assumed proportions that require frank discussion. As is always the case when grievances need repairing, it is the unions who will have to take the initiative.

Housing tracts and apartments combine the worst elements. Carpenters have become, in fact, "wood butchers." Painters are forced to be near slob. Tile men stumble from bathroom to kitchen as if demented. Plasterers, floor men, Electricians dodge over each other in a scramble of production. Sheet Metal men and Roofers operate like mechanical robots. Plasterers and Cement Finishers joust with their materials like knights in armor. The maligned Laborer is expected to be a jack-in-the-box, jack-of-trades deliverer of magic and muscle. Even that aristocrat, the Plumber, counts his joints by the minute.

Through it all bounces that dark individual — the worrier and knuckle-chewer, the gambler and money-loser, the nickel-nurser, the cursed and damned — that unhappy and harassed subcontractor who calls himself "boss." From this bumbling, banging, organized anarchy rises the \$30,000 modern miracle of the minimum, the "home."

Clinging like straphangers on a runaway streetcar, jostle the city, county, state and federal inspectors, the union agents, engineers, politicians and beach-heads of utility company invaders.

There is a villain and a victim: the General and the Buyer.

And on the sidelines, healthy and monstrous, are the real estate brokers and the landlords, peddlers of Proposition 14.

There is no dignity to the building of a home. Housing, like automobile traffic, threatens to make a social jungle of our state. The once-famed California farms and forests are being mutilated under concrete and egg-crate communities. The details of this immense development are known and decried by millions of individuals. But secret corporations, insensitive to beauty or humanity, plan to barricade our beaches with condominiums (joint ownership,

high-rise apartments). San Francisco is the immediate horrible example of this, but East Bay residents may expect an intricate campaign of brainwashing to commercialize our natural bay shore.

I do not believe that unions may any longer content themselves with simply policing their hard-won contracts or bitterly negotiating every year for a pittance of security.

Truly, historically, the unions are the core and dynamic movers of American democracy, often against highly concentrated hostility. But recently and modernly, the working man or woman is affected by so much that is outside the concrete benefits of unions that organized labor may well take a new look at the situation. Labor is the "public" when you come right down to it. It is not separate.

Labor should now begin a direct participation in community affairs, particularly in those problems arising from a rapid population growth: schools, recreation, housing, freeways, transit. It is both obvious and sad that the present political structure of the Bay Area is inadequate: that political groups and politicians themselves are involved in a penny ante scramble for local self-aggrandizement; that the interests of the localities are superseding any grand plan for the whole area.

An example of this is the Association of Bay Area Governments (ABAG), which is comprised of 72 cities and eight counties. This group of city and county officials is not concerned with coordinating their interests to develop the 435 mile perimeter of San Francisco Bay. They lack both imagination and intelligence. They regard the shoreline as their own private real estate and are now engaged in quarreling with the state for local control without definition as to what the public interest might be. There is no union representation in this body.

The unions, carefully coordinated and well organized, are capable of forming their own committees to discuss, plan and eventually demand better use of this beautiful Bay Area. They can start with housing, which is sick.

This letter is a simple generalization — a tentative idea that could blossom into a brilliant future: a challenge, if you please, to the political horse doctors who say we are ailing from apathy.

HAROLD W. WALTER
Member,
Hayward Painters 1178

POVERTY WAR NEEDS HELPERS

VISTA is the domestic version of the Peace Corps.

It is part of President Johnson's War on Poverty.

VISTA stands for "Volunteers in Service to America."

VISTA seeks men and women over 18 to help people in slums, on Indian reservations and in migrant farm labor camps.

Volunteers will receive \$50 a month, plus a living allowance. They must be willing to live with the people they help. There is no upper age limit.

Married couples, including those with young children, are eligible if they are willing to have their families live for a year in the environment of poverty.

100 OCCUPATIONS

"We can use a great variety of skills — nurses, teachers, social workers, farmers, carpenters . . . in all, more than 100 occupations," according to Glenn Ferguson, VISTA coordinator.

"We also can use young people, housewives, retired businessmen, and people who know how to do something — from teaching a youngster to swim to helping a mountain family start a vegetable garden.

"The one basic requirement is that they care enough about poor people, enough to share their life and try to help them."

Asked if it is really necessary for VISTA volunteers to live among slum people, Ferguson said:

"Yes, we don't want any 9 to 5 volunteers who return to middle class America every evening. One lesson we learned in the Peace Corps is that you can't impart skills and insights to people until you have established a basis of friendship with them."

VISTA volunteers sign up for one year. They receive from four to six weeks training.

WHAT THEY DO

Those who go to Indian reservations will help build sanitation facilities for people who have the highest disease and death rate in the United States.

Those who go among migrant farm workers will offer education and health care to children who now work in the fields from dawn to dusk.

In city slums, VISTA volunteers will operate child care centers, conduct literacy classes for adults and help poor and ignorant people cut through bureaucratic red tape to receive public health and welfare services.

Applications should be addressed to: VISTA, Box 100, Washington 25, D.C.

WORK CAMPS

In addition, the Office of Economic Opportunity is looking for teachers and counselors for Job Corps work camps to provide remedial education and work experience for unemployed school dropouts, aged 16 to 22.

Those with teaching credentials will get first priority. Salaries will range from \$5,000 to \$8,000 a year. Others will be considered if they have appropriate training or experience.

Applications for these positions should be sent to the Job Corps, Box 100, Washington 25, D.C.

Profits zoom

Profits of U.S. manufacturing companies zoomed to an all-time high in 1963 and gave the lie to the profit-squeeze myth. After-tax profits rose \$1.2 billion to \$19.5 billion. Before-tax profits were up even more, exceeding \$34 billion. After-tax profits per dollar of sale rose from 5.5 to 5.7 cents. This, however, is a poor measuring stick. Profits as a percentage of investment were 11.5 per cent, against 10.9 per cent the previous year. With booming business and the cut in corporate taxes, the manufacturing firms will do even better this year.—IUD Bulletin.